To Whom It May Concern:

**Subject: Reference Letter – Victor Santoro**

I am very please to write this letter of reference on behalf of Victor Santoro in my capacity as IT Program Technical Manager for General Electric. In my role I was responsible for over 20 business applications built and maintained by Victor and his colleagues.

As the lead software engineer/application developer Victor’s skills to interpret customer specifications and lead the development to deliver exactly what the customer needed are exceptional. His expertise on determining the best suited technologies for an application to best suit the customer’s needs are outstanding. Quick turnaround on prototypes to demonstrate functionality to the customer is just one of the many ways Victor made our team stand out compared to others. His application development and technical skills regularly exceeded expectations along with and the ability to stay current with technologies. His database development, maintenance and administration skills were another strong asset that was invaluable to my team.

In closing Victor has built a strong working relationship with all our customers that helped expand our team’s footprint with in GE Power and other GE businesses. He is responsible, accountable and has a superior work ethic and a high degree of integrity. I know that Victor will do his very best to do an outstanding job for whomever he works. If I may be of further assistance with regards to Victor, please feel free to call me at 518-881-7032.

Sincerely,

Glenn Alexaitis

Glenn Alexaitis

IT Program Manager

GE Corporate Digital Technology